



"You Are Why We Are Here"

**FRANKLIN COUNTY
BOARD OF COMMISSIONERS
SPECIAL CALLED MEETING MINUTES
JUNE 9, 2020 via Zoom
6:00 P.M.**

Present: Commission Chairman Thomas Bridges
District 1 Commissioner Robert Franklin
District 2 Commissioner Dr. Jason Macomson
District 3 Commissioner Ryan Swails
District 4 Commissioner Eddie Wester

Media: None

Staff: County Manager, Beth Thomas

Item 1 & 2: Invocation and Pledge of Allegiance – Chairman Bridges called the Meeting to order and welcomed everyone. He asked Commissioner Macomson to lead the invocation and the Pledge of Allegiance to the American flag.

Item 3: Health Plan Renewal: Chairman Bridges asked County Manager Beth Thomas to briefly explain the proposed plan for the County's health insurance. County Manager Beth Thomas stated that much of the information is still the same, but we were able to get a lower rate by going with the local plus option. She continued by saying her proposal for the board of commissioners would be to renew medical, dental, & vision coverage with CIGNA Health. Instead of offering just two (2) options, this year we would be offering three (3). County Manager Thomas explained the first option would be the "Base Plan" health savings account with a high deductible co-insurance plan. It would essentially be the same plan as the prior year, but with the local plus network which includes a service area plan listing the scope of medical providers in that network. We will be able to offer this with no cost to the employee and the county will be able to absorb the 7% increase. County Manager Thomas further proposed on this first option that the HSA contribution from the county remain the same at \$70.00 per month. The second option is entitled the "Buy-Up Plan" which will be a co-pay plan with the local plus network and no HSA. The third option is the "Premium Plan" that will have the same HSA as our current year's plan and will include an open access network. The premium cost differential would be approximately \$110.00 per month. County Manager Thomas also proposed to discontinue UNUM Accidental Death & Cancer Critical Illness coverage since very few employees utilize this specific coverage. For those that do use this coverage, it is portable so they can convert it or shop around for comparable coverage elsewhere. Chairman Bridges opened up the floor to questions. Commissioner Macomson asked for the cost of the premium plan. County Manager Thomas stated that we would not have the finalized cost until the plan was approved and sent in to CIGNA, but the approximate cost differential was estimated at \$110.00

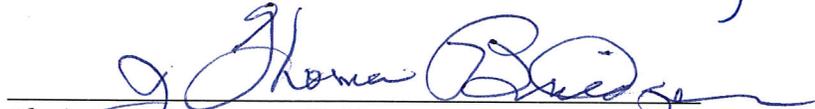


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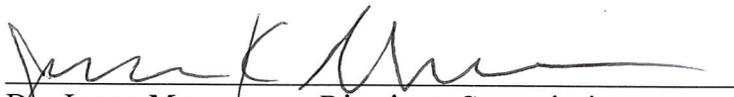
per month. County Manager Thomas restated her official proposal for the board to approve the renewal of the medical, dental, & vision coverage by CIGNA offering the three plan options of: Base, Buy-Up, & Premium. She concluded her proposal with recommending the discontinuation of coverage from UNUM. Commissioner Swails made a motion to approve the recommendations of the County Manager. Commissioner Franklin gave the second. The motion passed by five (5) **YES** votes to zero (0) **NO** votes. The **YES** votes were Commissioner Franklin, Commissioner Wester, Commissioner Swails, Commissioner Macomson, and Chairman Bridges.

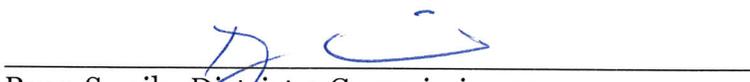
Chairman Bridges called for a motion to adjourn. Commissioner Wester made a motion to adjourn. Commissioner Swails gave the second. All were in favor.

Signed on the 13th day of July, 2020

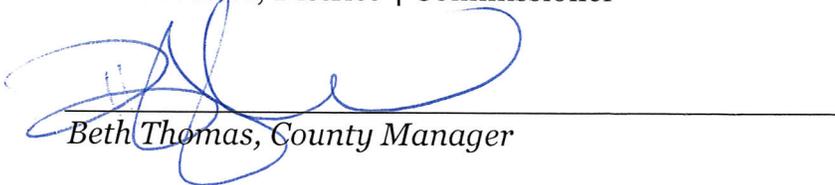

Chairman J. Thomas Bridges


Robert L. Franklin, District 1 Commissioner


Dr. Jason Macomson, District 2 Commissioner


Ryan Swails, District 3 Commissioner


Eddie Wester, District 4 Commissioner


Beth Thomas, County Manager